

Roseau Evangelical Covenant Church

Leadership Council Meeting

September 29, 2015

Jan Carr called the meeting to order.

In attendance: Jan Carr, Pastor Steve Hoffer, Pastor Kecia Stroot, Darrin Smedsmo, Trish Hunter, Sheila Brinkman, Nathan Acker, Todd Peterson, Tony Fichter

August 25, 2015 LC Minutes were reviewed and approved.

Nathan Acker started the meeting with a scripture reading and prayer.

Pastor Steve Hoffer gave an update.

The web site is finished, and up and running. There is a template that we can use in the website that allows people to sign up for different things.

Confirmation classes will start next week. There are 11 kids in the class and the Bibles have been ordered.

He attended a ministerial conference in Grand Forks for how to handle controversial issues in the church.

Pastor Steve will start the performance reviews for both Pastor Kecia and Elaine.

Pastor Kecia Stroot gave an update for Youth Group, and Children and Family Ministry.

Sunday School is off to a good start. Kecia and Julie Smedsmo attended a conference in the cities to find out more information on the Orange curriculum for Sunday School.

See You at the Pole was well attended.

Release Time starts tomorrow.

Pastor Kecia is in charge of Opening Exercises along with the SS Superintendent duties. Rachel Krahn is second in command.

The ordination meeting was yesterday and it went really well. She has an Intensive in November at Lake Beauty for Ordination, and she is still looking at June as the final completion date.

Tony asked if we have ever considered have a sponsor the confirmands. This was discussed and has proven very valuable in other churches.

Board Reports:

Nathan Acker gave us an update on the ***Deacon Board***.

They spend a fair amount of time in prayer.

Bible Studies are under way with three more starting shortly. The fee for attending any of the Bible Studies is \$10.

They will start on the budget in their next meeting.

Rob Stroot sent an email regarding the ***Trustee Board***.

Their main focus is getting ready for the 2016 budget which will be presented in November.

The ***Treasurers Report*** was presented by *Todd Peterson*. It was reviewed and approved.

We looked at both August and September. Todd pointed out a few line items that we may need to change for the 2016 budget. The Bluewater budget needs to be adjusted for bus fees.

Trish Hunter gave an update on the ***Christian Formation Board***.

They will be finalizing the budget by next Wednesday.

Teacher orientation was very well attended. The nursery was full, and a great asset for parents.

Nicole Jensen is doing the Christmas Program this year and Mary Hoffer will be playing. It is scheduled for December 13th at 5:00

Rob and Kecia Stroot are heading up the Adult Sunday School with Milly and Randy Prachar scheduled in the winter, and Tony Fichter in the spring.

Five new people are needed on the CF Board to cover all the activities that the board does for a total of 8 people.

Darrin Smedsmo gave an update on the ***Mission and Outreach Board***.

Todd and Andrea Ellingson were here, and well received.

Pine Ridge, SD team is getting ready to leave next week. They are unexpectedly down a few people, but there may be a few stepping up to go.

Minnesota Adult and Teen Challenge is set for Oct. 25th for Fall Fest.

The Annual Shoe Boxes will be showing for Christmas.

Tony Fichter gave an update on the **PRC (Pastoral Relations Committee)**.

They met last week. Annual reviews are coming up. They will be conducting a 360 review of Pastor Steve, which means all the Boards will fill out a review. This should be wrapped up by October 15th, with the final review scheduled to be completed by Nov 1st.

Two potential candidates for the Youth Director Position have completed their education at Oak Hills. Tony asked if there is a chance that we would consider a candidate that is close to finishing school that could maybe start part-time.

Nominating Committee needs to reconvene.

The Pastoral Search Committee

Jan received an email from Randy with an updated profile for the position. She will contact Mark Stromberg and let him know that we are ready for candidates.

Ministry Growth.

There was an expressed interest in starting a MOPS group at church.

The Orange curriculum geared for K-5th grade (252 Basics) is being looked at for the start of our Children and Family Ministry. Recruitment for Children and Family Ministry is on hold for right now.

New Business:

The question was raised by a Board Member regarding what steps the church should consider relating to the issue of same sex marriage. Pastor Steve spoke with Mark Stromberg and attended a ministerial meeting in Grand Forks which addressed this issue. What is recommended is that the church update written documents (e.g. Statement of Faith, Membership Policy, Facilities Use Policy, etc.). This would help give us protection against lawsuits. (There are no guarantees.) The church should be careful about being too specific in drafting new language.

Steve will ask Elaine if she knows about any policy that we currently have in place regarding the use of our church for a party, recital etc. Todd will also look to see if the Trustees have anything. There is nothing in our current written Constitution or policies now that would prevent membership or events based on sexual orientation or beliefs. Pastor Steve said he will look at some policies that we could put in place.

Pastor Steve closed in prayer.

Our next meeting is a **Congregational Meeting** scheduled for **October 27, 2015**.

Respectfully submitted,

Sheila Brinkman