

## ROSEAU EVANGELICAL COVENANT CHURCH

### Leadership Council Meeting

*October 25, 2016*

**In attendance:** Jan Carr, Tony Fichter, Pastor Kecia Stroot, Rob Stroot, Todd Peterson, Rachel Krahn, Bryan Dickson, Pastor Steve Hoffer, Darrin Smedsmo

**Call to Order:** Jan Carr, Chair

**Scriptural Introduction:** Pastor Steve Hoffer

**Review of Minutes:** September 27, 2016 Congregational Meeting Minutes were reviewed and accepted with minor changes.

#### **Pastor/Director Reports:**

**Pastor Steve Hoffer:** Staff continue to meet regularly. Performance reviews will be coming up in November. CBE is going well. We are now in week six and people really seem to be enjoying the new format. Started meeting with a couple for marriage counseling who do not attend our church. The parent meeting for confirmation was last week, and the first confirmation class for the kids starts tomorrow. There are five boys and maybe one girl. Each confirmation student will ask a mentor to walk along side them this year. Working with the vocals in the youth band. Have signed up to go to the Mid-Winter Conference at Louisville in January.

**Pastor Kecia Stroot:** Busy with Sunday School opening exercises. Love the new curriculum and all the teachers really seem to like it. IGNITE has been doing CBE. Numbers have been between 14 to 20 kids, including some kids from other churches. Two weeks ago the kids were on fire and asking a lot of questions. Will be presenting the gospel this Wednesday. Helping coordinate the Roseau Backpack Program (the new official name). There are up to 42 kids that are receiving help. Teachers have been recommending some kids that they are aware of. Have lead services at Roseau Manor the last few weeks. Have also been coming along side a family that is going through a rough patch.

**Youth Director Bryan Dickson:** SYATP had 50 students who came to pray. 20 adults leaders came to provide breakfast for them. McKayla was one of the youth leaders. 240 wrist bands were sold at the corn maze, which was the largest group they have ever had. Finishing up the "Weird" series in FUEL. Halloween party coming up tomorrow night which is a good outreach and a time to share the gospel. "Thanks-Living" is coming up next. Five to six kids have been coming to Release Time for the last month. 10-12th graders doing survey of the old testament. Prayer every Tuesday night. CBE groups - about 15 kids between three groups. Just took 10 students to Bluewater retreat.

#### **Committee Reports:**

**PRC:** Tony Fichter, Chair

Meeting the first part of November. Steve will do the reviews for the staff and will copy the reviews at the meeting and let us know how everything is going. Will complete the review process for Pastor Steve and get information to Trustees.

**Nominating Committee:** Jan Carr, Chair

Met last night and got a lot done. The hope is to have all the spots filled before the holidays.

**PSC:** Tony Fichter, Chair

The applications started at 30, were reduced to 6 and now down to two. Kecia is one of the two. Will start interviews in the next week or so. Shooting for January 1st to have the position filled. Process will be to schedule a interview, and a meet and greet.

### **Board Reports**

**Mission Board:** Darrin Smedsmo, Chair (Given by Pastor Kecia)

Looking at different missionaries that our church is currently connected with, and how those relationships can be cultivated. There is now a web page with a list of all our missionaries listed that we support. All money raised for Fall Fest will go to Faith in Action in Haiti.

**Christian Formation:** Rachel Krahn, Chair

Just finished a very busy season and feeling short staffed and over worked. The last meeting had just three attending. Orange is going well, finding subs here and there, and most of the teachers are feeling comfortable with the new curriculum. Subs have a little bit of preparing since it is a little unfamiliar, and 7-9th grade has a little more prep work. Assistants in the three younger class rooms have been doing well. Kristine is doing the Christmas program, and Jeanie Hamness is doing staging design and costumes. Looking for a teacher to do adult Sunday School in January. Thanksgiving will be popcorn and Peanuts movie for all kids and adults.

**Deacon Board:** Nathan Acker, Chair (Given by Pastor Steve)

There are fifteen small groups meeting, which includes student groups.

**Trustee Board:** Rob Stroot, Chair

At the congregational meeting we talked about testing the septic system. The test used failed and they didn't learn anything from it. Decided to wait it out another season and will dig it up next spring if they need to.

**Treasurer's Report:** The Treasurer's Report was presented by Todd Peterson and was reviewed and accepted.

Budget discussion followed. Sheila Brinkman made a motion to lower the current Undesignated fund to 25% of the Annual Operating Budget and to rename it our Emergency Fund, to increase the Building Fund to \$40,000, and designate the remainder for a new Mission Statement Project. Tony Fichter seconded the motion. Motion carried.

**Next Meeting:** Congregational Meeting on November 29, 2016 7:00 pm

Respectfully submitted,

Sheila Brinkman