

March 29, 2016

#### Leadership Council Monthly Meeting

In Attendance: J. Carr; S. Hoffer; K. Stroot; B. Dickson; N. Acker; T. Peterson; R. Stroot; D. Smedsmo; R. Krahn

Absent: S. Brinkman; T. Fichter

The meeting was called to order by Chairperson, Jan Carr. Scriptural introduction was provided by Nathan Acker.

Meeting minutes from December 2, 2015, January 20, 2016 and February 23, 2016 were reviewed and approved with minor corrections. These will be posted on the website.

#### **Pastoral/Director Reports:**

Pastor Steve Hoffer reported: Ministry Growth meeting will be scheduled and the topic for the meeting will be the Mission and Vision of our church moving forward. There is also a 40 day prayer focus on this same topic.

Pastor Steve will attend the annual conference and will serve as a delegate along with Tony and Traci Fichter and Pastor Kecia tentatively.

Pastor Kecia Stroot reported: 4-6 grade youth group begins in April. Youth On Fire is the topic.

Bryan Dickson, Youth Director reported: Youth Group finished the series on Jonah and is beginning a series entitled I Witness. Ten students and three leaders attended the Silver Ring event with three Jr. High students accepting Jesus as their personal Savior. The students that didn't attend this event participated in a personal testimony evening. Students will participate in the "Feed My Starving Children" event on 4-2-16 in Grand Forks, ND. Bryan will be the Senior High Sunday School teacher for the remainder of the school year. Release Time is going well with eight students. BlueWater reunions are being scheduled for the summer and CHIC fundraisers are being planned.

#### **Trustee Report:**

Treasurer's Report was reviewed and approved. Offerings are below budget but above expenses.

The septic system has additional issues and has not been resolved contrary to previous reports. The problem will be assessed by Horner Plumbing in the near future.

The bus will be serviced before summer activities begin. Shelving in the couch room is planned for the near future. This will hold the books that have been in the library.

\$100 donation to Roseau Post Prom event approved.

Offering envelopes are no longer officially used and won't be purchased/available. Those that are giving cash will be encouraged to use a regular envelope with their name on the front.

### **Deacon Report:**

Prayer time has been the focus of Deacon Board meetings along with discussion about summer Bible Studies. Bible Studies haven't been scheduled at this point.

### **Christian Formation Report:**

Teacher Appreciation Potluck Dinner and cake is planned for April 24, 2016.

Orange Curriculum will continue through the 2016/17 school year. Cost is comparable or even cheaper than previous curriculum.

VBS is scheduled for 8-1-16 through 8-4-16.

CF supply room is more organized with new shelving in place. Identified that there needs to be a more secure storage for background study reports. They are currently stored in this storage area but should be in a locked file cabinet or on a secure computer file. Further discussion will be needed to resolve this.

### **Mission and Outreach Report:**

Haiti mission trip that was planned for Spring 2016 has been postponed.

Scammon Bay project to build a home for Jason Stromstad by the Alaskan Conference is being planned. Further information needed.

Feed My Starving Children event April 2, 2016 with about 50 people planning to attend.

### **New Business:**

Pastor Steve presented a **draft Giving Policy**. This addresses General Fund, Designated, and Restricted Giving areas. This is intended to prevent donations that may not be appropriate or need to be repurposed.

Darrin Smedsmo presented information from other churches regarding their **security policies**. Unpredictable scenarios are always possible which make it difficult to prepare for, similar to any other public place (schools, hospitals, shopping malls, theatres, etc.) Does RECC need a security policy and plan? There are several methods of addressing security, from the extreme of having designated people with loaded weapons to the less extreme methods of panic buttons, cameras, locked doors, training for de-escalation, tasers and mace. Pastor Steve will bring this topic to the Ministerial Committee for discussion about the community's approach for churches.

Jan Carr presented the idea of honoring Pastor Joe Elick, who served RECC for 25 years and is still active at RECC, by granting him the title of **Pastor Emeritus**. Leadership Council approved this honor. Pastor Steve and Jan will meet with Pastor Joe to discuss this with him. If he is in agreement it will be presented to the congregation at the next Congregational Meeting. This is a title of honor with no formal expectations nor any financial obligations from RECC.

**Pastoral Search Committee formation** for the newly approved Children and Family Ministry Pastor has begun. The Leadership Council spent time suggesting potential candidates for this committee. It was decided that Pastor Steve and either the Chair or Vice Chair of the Leadership Council and one additional Leadership Council member should be on this committee. In addition, there should be six or seven members to have a total of 9 members. The committee representation should include young families, seasoned members, new members, advanced age, as well as male and female members. A list of 17 potential members was developed with a ranking of the top eight people. These people will be contacted and asked if they are willing to serve on this committee. If there are any in this first group that aren't able to serve, additional discussion will take place before making the alternate list. When a group of nine has been established it will be brought to a congregational meeting for a formal election. It is anticipated this will be in April or May.

Pastor Kecia Stroot concluded the meeting with prayer. The meeting was adjourned.

**Next meeting: April 26,2016**