Roseau Evangelical Covenant Church

Leadership Council Monthly Meeting

31 March 2020

Present: Rachel Krahn, Kathy Brandt, Sarah Johnson, Darrin Smedsmo, Tony Fichter, Kelly Christianson, Steve Hoffer, Todd Peterson (by phone)

Absent: Dave Anderson

**Call to Order:** Tony Fichter- Leadership Council Chair

**Devotional & Prayer:** Darrin Smedsmo- Deacon Board Chair

**Meeting Minutes Review:** Sarah Johnson- Leadership Council Secretary

We reviewed the January Annual Meeting notes, the January special session notes, and the February notes. We will be approving the February notes at a later date once they are edited.

**Senior Pastor Report:** Steve Hoffer- Senior Pastor

The deacons, Pastor Steve, and Kecia have been calling everyone in the church to check in on everyone while the coronavirus is going around. When Pastor Steve was down in the cities 3 weeks ago he met with John Kramka about how to transition into our new staffing situation. Pastor Steve has another meeting via phone with John Kramka regarding the current situation with the coronavirus. Right now Pastor Steve is doing premarital counseling with Justine Kofstad and Will Hulst. Tianna Espe is applying to go to AIL. Kecia will be doing a children’s message this upcoming Sunday via our live stream worship service. She has also talked with our curriculum provider and they are able to email out a link to kids to access the online curriculum. All in-person meetings and events are currently cancelled until further notice. We ordered individual communion cups with wafers in them. Most likely all of the Sundays in April will be live streamed. The task force and search committee for our new staff member has been stalled with everything going on right now. The confirmation class has not been able to meet as much as scheduled this year with everything going on. Therefore, confirmation Sunday will be pushed back to some time in the summer most likely. The NW Annual Conference Meeting in April is cancelled. MUUUCE, which is in August, is also cancelled.

**Treasurers Report:** Todd Peterson- Treasurer

The expenses have been in line with what we had expected for March. The offerings through March are also pretty close to expected, although with the online services, they have been lower.

**Trustee Report:** Kelly Christianson- Trustee Board Chair

Kelly talked to Steve Nelson about doing the shingles. He is still on board to do that coming up in the next month or so. However, all of the capital budget projects that have been planned for this year are not 100% necessary for right now. Therefore, if giving plummets this year because of the economy, we can push those projects back.

**Christian Formation Report:** Rachel Krahn- Christian Formation Board Chair

There is a CF meeting scheduled for next Monday. That meeting will most likely take place online. The link to the pre-k through 5th grade Sunday School curriculum will be sent out on our e-news letter. The link will also be sent out to parents of Sunday School parents. Rachel would like all of the Sunday School students to be personally contacted by Kecia and/or their Sunday School teachers. We want them to still be connected. The CF board would like to see the new hire to be in charge of ALL children’s ministries. (18 years and younger)

**Deacon Report:** Darrin Smedsmo- Deacon Board Chair

Each of the deacons, plus Kecia and Pastor Steve split up the list of members and regular attenders to call everyone and check up on them. This has proven to be a very meaningful thing activity for many people.

**Missions & Outreach Report:** Kathy Brandt- Missions & Outreach Board Chair

No new news.

**Leadership Council Chair Report:** Tony Fichter- Leadership Council Chair

Pastor Steve’s performance review: Tony passed out the performance review & we reviewed the emails we were sent last night. Discussion was had. Tony and Dave Anderson will meet with Pastor Steve to review soon. Tony will let us know when this will happen so we can be praying for that meeting to go well.

Rachel made a motion to increase Pastor Steve’s salary by 4%

Todd seconded.

Darrin obstained.

Motion passed.

Next Meeting: Leadership Council Meeting- Tuesday, April 28, 2020

Closing Prayer: Kathy Brandt

Respectfully Submitted,

Leadership Council Secretary, Sarah Johnson

Leadership Council Chair, Tony Fichter