

Roseau Evangelical Covenant Church

Congregational Meeting

June 30, 2015

In attendance: Jan Carr, Sheila Brinkman, Pastor Steve Hoffer, Tony Fichter, Darin Smedsmo, Trish Hunter, Pastor Kecia Stroot, Rob Stroot

Kelly Christianson, Scott and Kelly Kofstad, Bill and Kathy Brandt, Paul and Rachel Krahn, Karlene Mattson, Wade and Mary Beth Hruby, Duane and Linda Espe, Julie Smedsmo, Randy and Milly Prachar, Elna Kofstad, Don and Dorris Miller, Val Espe, Cindy Tangen, Glen and Glenda Johnson, Dave Anderson, Traci Fichter, Roger and Ruthanne Helgeson, Mary Huglen, Gary and Karen Markstrom

Jan Carr called the meeting to order.

Pastor Steve Hoffer opened with devotion and prayer.

Jan brought to attention the attached Leadership Council Presentation to Congregation date June 30, 2015 (attached). The focus of the meeting is to go through this presentation in detail, to bring all in attendance up to date, and explain the next steps to be taken by the Leadership Council.

- A. April 28, 2015 - Congregational Meeting read by Jan Carr
- B. May 18, 2015 - Ministry Growth Meeting read by Pastor Steve Hoffer
- C. June 9, 2015 – Leadership Council Meeting read by Tony Fichter.
- D. Development of a CHILDREN AND FAMILY MINISTRY PROGRAM – read by Pastor Steve Hoffer. He stated that the goal is to have the Youth Director start as close as possible to Sept. 1, 2015.
- E. Budget – read and presented by Rob Stroot (also attached). He also stated that the trustees really felt that if we provide more value to the church and the programs offered, the money would come in to support it/them.
- F. Reconvening the Pastoral Search Committee – read by Jan Carr.

The members of the PRC have been asked and have agreed to serve on the **Recruitment Team** to seek our next permanent Youth Ministry Director.

They are: *Tony Fichter, Pastor Steve Hoffer, Kelly Christianson, Bill Brandt, Sonya Peterson, and Rachel Krahn. Reilly Stroot and Jayden Acker will also be asked to serve on this team.*

Discussion followed:

There was a request for the job description/qualifications for the Children & Family Assoc. Pastor.

The difference between a Youth Director and Associate Pastor was explained, primarily as having more education and having gone to Seminary.

The salary line items for the Youth Director and the Associate Pastor are the same since they were just used as a guide. There have been no decisions made on this yet.

Pastor Steve has a two year commitment with less than one year served, but the Leadership Council feels that it could take up to one year to find someone, and it would be wise to start now.

There was a budget clarification that the 10 hours for Children and Family Ministry (CFM). This had been approved previously to begin August 1, 2015.

There was a lot of discussion regarding the person filling the Youth Director position. It was stressed that this person needs to love Jesus, and teach our youth and our kids to love Jesus.

The LC was complimented on the thoroughness of the presentation.

Jan has started asking all those on the Pastoral Search Committee if they are willing to continue to serve. The current members are: *Don Miller, Linda Espe, Jill Helgeson, Nathan Asker, Todd Peterson, Randy Prachar, Brian Lundbohm, Jan Carr, and Mary Huglen.*

So far there are 3 or 4 who have replied and said yes. It was asked if we should vote on alternates to serve on this committee if all do not agree to stay. The constitution states that we need 5-9 people to serve on a Pastoral Search Committee. This would allow for a couple people to drop out and we would still be within constitution guidelines.

The main purpose of this meeting was informational. It was decided that we would keep it that way, and not have any type of voting.

Pastor Steve closed in prayer and the meeting was adjourned.