

ROSEAU EVANGELICAL COVENANT CHURCH
Leadership Council Meeting
February 23, 2016

In attendance: Darrin Smedsmo, Tony Fichter, Rob Stroot, Pastor Kecia Stroot, Bryan Dickson, Todd Peterson, Nathan Acker, Rachel Krahn, Jan Carr, and Pastor Steve Hoffer, Sheila Brinkman.

Jan Carr called the meeting to order.

Nathan Acker opened the meeting with scripture and prayer.

Pastoral Report, Pastor Steve Hoffer

- Oak Crest and Roseau Manor Service, Confirmation Class, Staff supervision continues to go well
- 5 new members were added at the Annual Meeting in January
- The licensing process with the Evangelical Covenant Church is in process and will need to attend some classes in the Twin Cities
- Facilitating staff transitions for Kecia and Bryan.
- A staff retreat day is planned to work with each person in more detail on how to best achieve what is outlined in their job descriptions
- Have been meeting with three different men in mentoring roles
- Continuing with classes at Bethel Seminary with a goal of completion by Spring 2017
- Working with one couple with Pre-Marital counseling
- Formatting computer for Bryan
- Presented communication schedule to Leadership Council for 2016
- Presented vacation/sick time policy for ministry staff
- Presented plan to attend each Board Meeting in March to begin the process of working on Church-wide mission/value/vision

Youth Director and Children and Family Ministry Report, Pastor Kecia Stroot

Pastor Kecia is in the process of transitioning from Youth ministry to Children and Family Ministry.

- Spent time with Bryan introducing and familiarizing him with what our current Youth Ministry program looks like
- Developing what areas of Children and Family Ministry should be focused on first

Board Reports:

Trustee Board, Rob Stroot

- They have been working on the office space needs. Pastor Kecia is in the library temporarily. Bryan has moved into the office next to Pastor Steve. They put book shelves in the Couch Room and move books out of the library. In the spring the Couch Room will become the Couch Room/Library. They are officially as settled as they could be. Permanent Office space will have to be discussed in the near future.
- The computers are updated. Pastor Steve has his own computer, Pastor Kecia has her own, and Bryan has the laptop Kecia was using previously. There was some discussion on whether we should supply computers to staff which would mean they would have a work computer and a personal computer. Both Pastor Steve and Pastor Kecia were fine with using their own computers and preferred it. Todd stated that he would like to see the computer and phone as part of the salary package. It was decided to table any decisions/discussions on this until the new CFM position is filled.
- The plumbing problem is resolved. The mound system was checked. There was a blocked pipe, which was cleaned up, it was pumped, and an analysis was completed. They have not received the bill yet so not sure of the expense. Sheldon did a great job of coordinating the whole thing.
- The van is in the shop getting the windshield replaced. The break lines on the bus were corroded and is getting repaired.

Treasurer's Report, Todd Peterson

- The Audit for 2015 was completed by Jon Helgeson and Rob Stroot. Everything was in order.
- The Bluewater Scholarship Fund needs to be replenished. There was some discussion about having a door offering. This needs to be announced for two Sundays prior to the offering to allow the congregation time to prepare. We may have one

on April 1st. Todd will check with Traci. Darrin Smedsmo is speaking on March 13th about the Gideon's so we need to space these apart.

- Pastor Steve is claiming a \$42,000 Housing Allowance for tax purposes, and Pastor Kecia is claiming a \$15,000 Housing Allowance.

Deacon Board, Nathan Acker

- We have five new members to our church
- All the Bible studies have wrapped up except for one led by Chris Hamness, which is almost done. They have talked about doing more this spring
- Prayer continues in the Couch Room Wednesday nights at 6:30 p.m.
- Health Ministry is tabled for now until the CFM position is filled. Colleen Klamar spoke with Nathan about Pat Droughn being a possible candidate to head it up.

Mission and Outreach Board, Darrin Smedsmo

- Haiti mission trip planned for May 1st to help the Stroots build a school. There are a total of seven going so far.
- The Valentines dinner went very well. All proceeds went to Feed My Starving Children to fund the expenses for our volunteers to pack meals in Grand Forks. They raised \$3,697.00.

Christian Formation Board, Rachel Krahn, Vice Chair

- Bluewater Burger Bash is coming up and the Bluewater Committee is busy preparing for that Rachel requested shelving for the CF Storage room before March 10th if possible. Kyle Schmiedeknecht offered to build the shelves. Rob gave the approval to go ahead as long as they are movable and free-standing.
- The CF Board will continue to operate in the same capacity as before until the CFM position is filled.

Committee Reports:

PRC Report, Tony Fichter

- The church received a donation from an anonymous donor to complete Phase II of the Technology Upgrade. This upgrade includes new wireless equipment including all cordless mics instruments. Also, all of the monitors and cords go away and it will clean up the sound. Each musician will have their own ear buds and will be able to make their own mix.

Nominating Committee Report, Jan Carr

No report at this time. Typically do not meet until October.

New Business:

We need to establish a Pastoral Search Committee for the CFM Pastor position. This will be at the top of the agenda for the March meeting.

We discussed making Pastor Joe Pastor Emeritus which is an honorary position with no real official expectations. It would honor him for his many years of service to our congregation.

Next meeting is scheduled for March 29, 2016 @ 7:00 pm

Pastor Steve closed in prayer.

Respectfully submitted,
Sheila Brinkman