

Roseau Evangelical Covenant Church
Quarterly Congregational Minutes
April 28, 2015

Jan Carr called the meeting to order.

Pastor Steve Hoffer opened with scripture and prayer.

March 31, 2015 Leadership Council minutes were reviewed. No corrections.

Pastor Reports:

Pastor Steve Hoffer gave his report.

Pastor Kecia Stroot was in Haiti.

Board Reports:

Deacon Board: Nathan Acker, Chair

Weekly prayer meetings are now weekly and have been well attended. Any prayer requests or prayer needs would be welcomed by the Deacon Board.

Trustee Board: Rob Stroot, Chair

Treasurer's Report: Todd Peterson, Chair

Tony Fichter presented several proposals for technology improvements to the Trustee Board. The highest was approximately \$20,000.00. There was some money in the line item budget and some in savings totaling about \$4,800. This money was approved immediately to upgrade the A/V system with a new screen, piano microphone, two powered sub-woofers and a drive-rack. The other requests will be worked into the budget.

Christian Formation Board: Trish Hunter, Chair

Confirmation May 17th, Graduation May 31st VBS may be the third week in June

Mission and Outreach Board: Darrin Smedsmo, Chair

Feed My Starving Children: 50 people attended, \$3,000+ raised, fed 150 children for a year.

Kurt Olson is struggling for support and looking for help.

Looking at mission trip to Haiti at Haiti Healing, and Lakota Indian Reservation located on middle of SD on the border.

Committee Reports:

PRC: Tony Fichter, Chair

Bluewater: Covenant Women Bluewater Women's Retreat coming up on June. 120 kids from Roseau have registered so far for Bluewater.

CW: Traci is working on updating the serving groups.

Decorating: Amy Carlson is in charge. Barb Anderson is staying on. Other members are Pam Markstrom, Mary Huglen, and Dawn Kofstad. Ruth Ann retired from decorating in December, 2014.

Technology: Don Miller would like to be done with the web site work by May 31st. Steve has looked at some options for the website and will bring it to the Trustee meeting next month.

Team Reports:

Ministry Growth: Pastor Steve Hoffer proposed a possible job description for Children and Family Ministry. This defined the starting point of the ministry and how it fits into the organizational chart of the church. There would be coordination between this position, the youth pastor, and the CF Board. Kecia is still at a temporary position of 30 hours per week, and would be charged with this ministry with an additional 10 hours per week. Jan stated that Leadership Council will have to decide what to do with Kecia's position in making it a more official full-time permanent position.

The job description was created for the need rather than the person. Our commitment to Kecia is through the end of August, and then we need to review what will happen going forward. Kecia will take this on until the end of August which will get the program going.

Discussion:

The position of Youth Pastor should be opened up for other applicants, and we should start looking soon to give us some time before the next school year. Our youth group has been very strong and needs to be maintained as a high priority. The congregation would like to be involved in the decision of a Youth Pastor since there are many who could bring wisdom to the process, and it affects the whole church. It would be very difficult to find someone as a part-time Youth Pastor, and it should probably be looked at as a full-time position.

The part-time position for Youth and Family Ministry should be a separate person. There are concerns that 10 hours would not be sufficient for the job description, and twenty hours may be better. The main focus should be maintaining a strategy for the reaching and assimilation of new children and families since the other responsibilities are already being done in the church. In light of the discussion, it was suggested that we polish up this job description and look at the budget.

It was stressed several times that we need to discuss these positions with Kecia and find out where she stands and where her passion lies.

Next Meeting: Leadership Council on May 26, 2015 @ 7:00pm