



Roseau Evangelical Covenant Church

## 2014 Annual Reports

Annual Business Meeting of the Congregation

Wednesday, January 21, 2015



**ACTS 20:28**<sup>(CEV)</sup>

<sup>28</sup> Look after yourselves and everyone the Holy Spirit has placed in your care. Be like shepherds to God's church. It is the flock that he bought with the blood of his own Son.

**Roseau Evangelical Covenant Church**  
**2014 Annual Meeting**  
*Table of Contents*  
**Board and Committee Reports**  
**January 21, 2015**

- **Table of Contents.....3**
- **The Evangelical Covenant Church – Gary Walter, President.....4**
- **Northwest Conference – Mark Stromberg, Superintendent.....5**
- **Agenda.....6**
- **Secretary Report 2014 Annual Congregation Meeting Minutes.....7-8**
- **Treasurer’s Report – Dec 2014 Operating Budget - Todd Peterson.....9**
- **Pastor’s Report – Pastor Steve Hoffer.....10**
- **Youth Director Report – Pastor Kecia Stroot.....11-13**
- **Baptisms.....13**
- **2015 Proposed Budget.....14**
- **Deacon Board Report – Nathan Acker.....15**
- **Trustee Report – Rob Stroot.....16**
- **Christian Formation report – Patricia Hunter.....17-19**
- **Pastoral Relations Committee Report – Randy Prachar.....20**
- **Bluewater Board report – David Brinkman.....21**
- **Bluewater Committee Report – Traci Fichter.....22**
- **Fellowship Committee Report – Dawn Kofstad.....23**
- **Mission Committee Report – Kathy Brandt.....24**
- **Music Committee Report – Ann Haaby and Val Espe.....25**
- **Worship Committee Report – Milly Prachar.....26**
- **Youth Group – CHIC Financial Report – Rob Stroot.....27**
- **Covenant Women Financial Report – Barbara Anderson.....28**
- **Statistical Report – Elaine Wulff.....29**
- **Present Board Members.....30**
- **Ballot Nominations 2014 – Mary Huglen, Chair.....31**
- **Covenant Women Ministry Report – Glenda Johnson..... 32**



## **The Evangelical Covenant Church**

November 2014

To All Covenant Churches

Dear Friends in Christ,

As you gather for your congregational Annual Meeting, let me say I am so deeply grateful for the partnership we share in this movement we call the Evangelical Covenant Church (ECC).

You are one among 850 other congregations within our 11 regions here in the United States and Canada. As a cord of three strands – congregation, region, denomination – we impact over 2.5 million lives here and in 42 countries on five continents.

We do so as we pursue five mission priorities.

We: Start and Strengthen Churches, Make and Deepen Disciples, Develop Leaders,  
Love Mercy and Do Justice, Serve Globally

The momentum in each of these areas humbles us. Indeed, a friend of mine who leads a different organization says the ECC as a smaller denomination “fights above its weight class.” I like that we do indeed take on out-size challenges relative to our size. Find out more on our website at [covchurch.org](http://covchurch.org). In particular watch the video “Multiply”, an informative and inspiring overview of how God is at work.

But I have found Kingdom progress depends on a simple foundational biblical principle. The only way the mission of God goes forward is through countless faithful acts carried out by countless faithful people. It is true of your church. It is also true of our partnership. And so above everything else, thank you for the countless faithful acts you carry out in ministry to your congregation, community, and beyond...and thank you for your faithful acts of partnership with your regional conference and the ECC as a whole.

I have found that good strategies mean little if there is not a good team. I am grateful to God to serve on this Covenant team with you. You will hear me say that the name Covenant really means “In it Together.” And so, together, may we go deeper in Christ and further in mission.

In Christ,

Gary Walter, President



**Northwest Conference** Developing leaders. Thriving churches.

November 2014

Dear Friends in Christ,

On behalf of the executive board and staff of the Northwest Conference, I want to express our deep appreciation to each one of our 140 + NWC churches, as they seek to serve the Lord and share the good news of the gospel throughout our region.

Ministry has always been a mixture of blessings and losses, both joys and challenges. This is no less true in the day-and-age in which we live. There is so much in the culture that can cause us to feel that we are facing a headwind of change that is beyond what many had anticipated. In this respect, many churches view a landscape that appears to be both adventurous and treacherous.

Yet, we know that we serve a great God and have been promised His Spirit to work both within us and through us as we seek to be faithful to His calling on our lives and in the life of our churches. We also know that we can find great strength and encouragement as we join together in our common mission.

And this, too, we know...that the work to which we have been called, while not always easy, is eternally worthwhile. Thus, it is important that we keep our eyes fixed on Jesus, the author and finisher of our faith. For we know that, as we trust Him, our work is not in vain.

C.S. Lewis reminds us of the importance of our faith in Jesus Christ. He stated, "Christianity, if false, is of no importance, and if true, of infinite importance. The only thing it cannot be is moderately important."

Do we believe it? If so, may we continue to serve unreservedly, give sacrificially, and bear witness unashamedly to the hope that is within us. Lord, we believe, help our unbelief!

And thank you for the part your church plays in our broader mission within the Northwest Conference. Your faithfulness in praying, participating, serving, and giving is essential to the health of our "In it together" work as we seek to:

- strengthen existing congregations; the theme of our 2015 annual meeting this coming April
- plant new churches; the theme of our 2014 annual meeting last May where we announced "50 by '25: Our Mission to Plant," an initiative to start 50 new churches in the NWC by 2025
- resource children, youth & families; as kids are the Church of both today and tomorrow
- minister to pastors and their families; an area in which the NWC is leading the way in the broader Evangelical Covenant Church

Yet, none of this would be possible without the work of each congregation, as we know that the local church is the frontline of ministry. Further, the reason that broader collaboration can take place is because of the health and missional vitality of each congregation. So thanks for all you do to thrive in your community. Your ministry makes a difference, not only there, but also throughout our region. May God richly bless your congregation and the work of your hands, knowing that Christ is Lord of the Church and we are called to be instruments of His redeeming love. Sincerely in Christ  
Jesus, Mark R. Stromberg, Superintendent

A region of the evangelical covenant church + [northwestconference.org](http://northwestconference.org) + [info@northwestconference.org](mailto:info@northwestconference.org)

**Roseau Evangelical Covenant Church**  
**2014 Annual Meeting**  
**January 21, 2015**

## **Agenda**

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*Call to order-Chair - Jan Carr*

*Scripture & Prayer - Pastor Steve Hoffer*

*Review of 2013 Annual Meeting minutes. January 22, 2014 meeting*

*Treasurer's Report - Report for December 2014 - Todd Peterson*

*Report on Audit of Financial Records for 2014*

*Vote to approve Audit of Financial Records*

### **Board/Committee Reports:**

To our members: We are trying to strike a balance between fully informing you about the business of your church and keeping this meeting to 2 hours. In that spirit, the written reports submitted by the chairpersons of each board and included in this report will not be read during the meeting but please take time to read them over at your convenience and if you have any questions or comments the chair of that particular board will be pleased to discuss it with you.

### **Old Business:**

### **New Business:**

1. 2015 Budget Presentation and Vote to Approve
2. Election of Board Members and Officers. Nominating Committee presentation of ballot
3. Appointment of Blue Water Board Representative  
Appointment of Blue Water Annual Meeting Delegates----David Brinkman
4. Annual approval of standing committees:  
Fellowship; Worship; Music; Mission; Health Ministries; Covenant Women; Decorating;  
Blue Water; Bible Camp; Ministry Growth.
5. Charge to boards and committees to review and update guidelines/expectations of specific board or committee at the first meeting in 2015 and to vote on officers as needed.
6. Presentation to congregation on ideas for Children and Family Ministry Program:
  - Pastor Kecia Stroot/Jan Carr
  - Discussion

### **Closing Prayer and Adjournment**

**Roseau Evangelical Covenant Church**  
**Annual Congregational Meeting**  
**January 22, 2014**

In attendance: Jan Carr, Pastor Greg Fondell, Randy & Milly Prachar, Pastor Joe Elick, Rob & Kecia Stroot, Wade Hruby, Val Espe, Sanford & Colleen Klamar, Trish Hunter, Todd & Sonja Peterson, Reilly Stroot, Bill & Kathy Brandt, Don & Doris Miller, Bob & Karen Granitz, Ann Marie Haaby, Mary Huglen, Don & Elna Kofstad, Nora Parrill, Brenda Acker, Marlin & Londa Olson, Gary & Karen Markstrom, Mitchell Haaby, Glen & Glenda Johnson, Traci Fichter, Vicki Batten, Dave & Sheila Brinkman, Paul & Rachel Krahn, Jill Helgeson, Richard Mattson, Joni Massaro, Julie Sanford.

Jan Carr called the meeting to order.  
Pastor Greg Fondell opened with scripture and prayer.

**Secretary's Report**

The Secretary's report from January 2013 was reviewed and accepted.

**Treasurer's Report**

The Treasurer's report was reviewed and accepted. Joni noted that we ended ahead this year.

**Report on the Audit of the Books**

Wade Hruby stated that the books were in good order. Glen Johnson made a motion to approve the audit of the books, and Kecia Stroot seconded that motion. Motion carried.

**Old Business**

There was no old business.

**New Business**

**New member application.** Todd Peterson stated that the Deacon Board had received three new member requests. They are: Nick & Amanda Kvidt, and Riley Stroot. The Deacon board approves of these requests. A motion was made by Londa Olson to accept the members. Rachel Krahn seconded the motion. Motion carried.

**2014 Budget.** Rob Stroot presented the changes of the budget, the Pastor retirement and Interim Pastor costs balanced out, we see an increase in Youth Director, Custodian and Treasurer salaries with a reduction in the Secretary position due to a new employee. There was also a change in the Parish Nurse position. It is no longer a salary position but will continue on as a volunteer position with the church funding the materials. The pastor search is reduced by \$10,000 and the apartment expenses would be only one year. The Conference stated that our apartment expense might want to continue for more than one year because it could be ongoing with a new pastor coming. Utilities and office expenses are up and we increased our contribution to the ECC and Conference by 3%, which is still below the 10% that they recommend. The Mission budget increase, but the Christian Formation and Deacon budget decreased. The Bus expenses will be down this year. Last year the mortgage was paid off, but we have continued to put that money into an account as savings. This year we will forgo putting that amount away and put it back into the budget. Rachel Krahn had a question regarding the difference between the Youth Group and Youth Ministries. The Youth Group budget is for activities and the Youth Ministries is for one on one expense for the Youth Director. Mary Huglen asked if the Pastor's package included benefits, which it does. Rob went thru his handouts, which showed that the budget had originally come in at 243,000 and they pared it down to 229,000. Jan Carr opened up Discussion, and Milly asked if the budget had included the new soundboard. It did not; Tony Fichter purchased a new soundboard for the church, and requested

to have the old soundboard. There is still money in the Technology budget. Then Rob added that the budget last year did include a new accordion door for the church, which will be installed soon. He also stated that the parking lot resurfacing was almost half off the original estimate. Traci Fichter thanked Rob for the handouts; they were very good and helpful in understanding the information. A motion to accept the budget was made by Nora Parrill and seconded by Wade Hruby. Motion carried.

### **Appointment of Bluewater Representative**

David Brinkman has agreed to be our representative. Traci Fichter made a motion and Rob Stroot seconded it. David requested 4 delegates to attend the Bluewater Board meeting on February 9<sup>th</sup> in Lancaster. Sheila Brinkman, Paul and Rachel Krahn, Marlin & Londa Olson agreed to attend.

### **Boards and Committees**

A review of our standing committees was discussed. A motion for approval was made by Todd Peterson and seconded by Glen Johnson. It was pointed out that the Mission should be removed from the list on the agenda. Motion to accept change made by Joni Massaro and seconded by Kecia Stroot. Motions carried. Jan Carr charged each board and committee to review and update guidelines/expectations of their groups in their first meeting in 2014, and to vote on officers as needed. She also reminded that evaluations of employees be performed as needed and submitted to the chair. (Jan)

The ballot was presented and Sheila Brinkman made a motion to accept as is and Glenda Johnson seconded it. It was noted that Brenda Espe's name should read Brenda Acker. Motion carried. A secret ballot was taken, with results tallied by Traci Fichter and Kecia Stroot. The votes were unanimous or an overwhelming majority for all positions.

The meeting was adjourned.

Chairman\_\_\_\_\_

Secretary\_\_\_\_\_

Roseau Evangelical Church  
2014 Operating budget  
Dec-14

|                             | Annual Budget | Month Actuals | YTD Actuals | % of Budget | Remaining Budget |
|-----------------------------|---------------|---------------|-------------|-------------|------------------|
| <b>Income</b>               |               |               |             |             |                  |
| Offerings                   | 229,543       | 30,938.86     | 241,628.60  | 105%        | -12,086          |
| <b>Total</b>                | 229,543       | 30,938.86     | 241,628.60  | 105%        | -12,086          |
| <b>Expenses</b>             |               |               |             |             |                  |
| Pastor's Salary Pkg.        | 0             | 0.00          | 0.00        |             | 0                |
| Pastor's Conference Exp     | 0             | 0.00          | 0.00        |             | 0                |
| Interim Pastor Salary Pkg   | 60,000        | 10,113.06     | 64,820.88   | 108%        | -4,821           |
| Youth Director's Salary Pkg | 41,970        | 2,707.91      | 35,915.62   | 86%         | 6,054            |
| Youth Director's Conf. Exp  | 2,380         | 0.00          | 2,192.04    | 92%         | 188              |
| Secretary Salary            | 13,000        | 938.85        | 10,079.85   | 78%         | 2,920            |
| Custodian Salary            | 4,990         | 454.68        | 5,028.81    | 101%        | -39              |
| Treasurer's Salary          | 2,650         | 220.83        | 2,649.96    | 100%        | 0                |
| Parish Nurse Salary         | 0             | 0.00          | 0.00        |             | 0                |
| Guest Speakers              | 500           | 0.00          | 400.00      | 80%         | 100              |
| Utilities                   | 15,000        | 2,121.06      | 14,658.10   | 98%         | 342              |
| Insurance                   | 6,000         | 514.00        | 7,020.00    | 117%        | -1,020           |
| B&G Maintenance             | 8,000         | 762.00        | 6,712.54    | 84%         | 1,287            |
| Apartment Expense           | 9,500         | 0.00          | 6,255.05    | 66%         | 3,245            |
| Pastor Search Expense       | 10,000        | 0.00          | 5,766.43    | 58%         | 4,234            |
| Fellowship committee        | 400           | 127.54        | 217.05      | 54%         | 183              |
| Office Equip and I.S.       | 7,000         | 919.19        | 7,157.08    | 102%        | -157             |
| Taxes                       | 4,800         | 809.65        | 4,512.06    | 94%         | 288              |
| Seminary Scholarship fund   | 0             | 0.00          | 1,000.00    |             | -1,000           |
| Bluewater Bible Camp        | 3,000         | 0.00          | 3,000.00    | 100%        | 0                |
| ECC of America              | 9,046         | 0.00          | 9,046.00    | 100%        | 0                |
| NW Conference               | 4,522         | 0.00          | 4,632.00    | 102%        | -110             |
| Missions                    | 8,400         | 2,950.00      | 8,400.00    | 100%        | 0                |
| Music                       | 300           | 50.00         | 100.00      | 33%         | 200              |
| Christian Formation         | 7,500         | 1,104.47      | 6,684.71    | 89%         | 815              |
| Deacons                     | 3,885         | 314.37        | 2,362.78    | 61%         | 1,522            |
| Youth Group                 | 2,500         | 935.36        | 2,720.58    | 109%        | -221             |
| Youth Ministry              | 500           | 0.00          | 151.22      | 30%         | 349              |
| Van/Bus Expense             | 1,700         | 401.20        | 671.39      | 39%         | 1,029            |
| Miscellaneous               | 2,000         | 67.10         | 545.22      | 27%         | 1,455            |
| <b>Total</b>                | 229,543       | 25,511.27     | 212,699.57  | 93%         | 16,843           |
| <b>Net Income</b>           | 0.00          | 5,427.59      | 28,929.03   |             |                  |

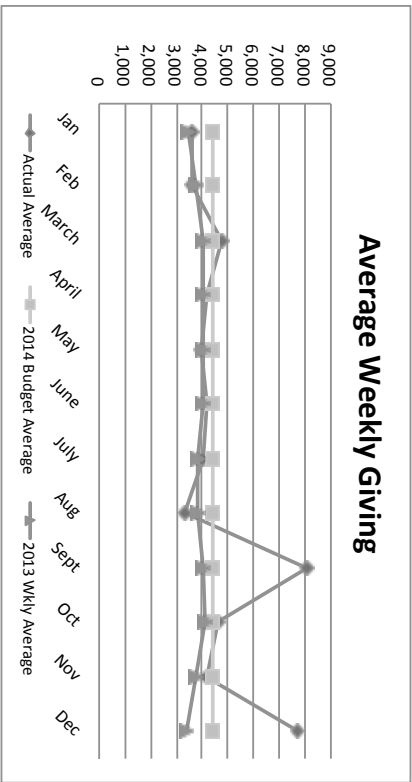
Respectfully Submitted:  
Todd Peterson, Treasurer

2014 YTD Average Weekly Giving \$4,647  
2014 Budget Average Weekly Giving \$4,414

1/5/15

|                   | Beginning Balance | Income     | Expenses   | Change    | Ending Balance |
|-------------------|-------------------|------------|------------|-----------|----------------|
| Operating Fund    | 0.00              | 241,628.60 | 212,699.57 | 28,929.03 | 28,929.03      |
| Building fund     | 27,582.02         | 0.00       | 0.00       | 0.00      | 27,582.02      |
| Crisis Fund       | 1,095.00          | 0.00       | 0.00       | 0.00      | 1,095.00       |
| Memorial Fund     | 210.00            | 0.00       | 0.00       | 0.00      | 210.00         |
| SS offering Fund  | 69.49             | 886.50     | 297.00     | 589.50    | 658.99         |
| Technology fund   | 3,467.36          | 1,500.00   | 315.69     | 1,184.31  | 4,651.67       |
| Seminary Scholar. | 1,275.00          | 0.00       | 1,000.00   | -1,000.00 | 275.00         |
| Kitchen Fund      | 5,944.72          | 0.00       | 18.35      | -18.35    | 5,926.37       |
| Library Fund      | 155.49            | 0.00       | 0.00       | 0.00      | 155.49         |
| Fall Fest         | 0.00              | 17,263.13  | 17,263.13  | 0.00      | 0.00           |
| Bluewater Camp    | 832.39            | 32,035.00  | 30,439.18  | 1,595.82  | 2,428.21       |
| BW Scholarships   | 3,337.25          | 387.00     | 1,395.00   | -1,008.00 | 2,329.25       |
| Interest          | 0.00              | 158.45     | 0.00       | 158.45    | 158.45         |
| Taxes Payable     | 0.00              | 0.00       | 0.00       | 0.00      | 0.00           |
| Misc              | 67,816.30         | 0.00       | 0.00       | 0.00      | 67,816.30      |
| General           | 111,785.02        | 293,856.68 | 263,427.92 | 30,430.76 | 142,215.78     |

|                      |                   |                    |
|----------------------|-------------------|--------------------|
| <b>Bank Accounts</b> | <b>12/31/14</b>   | <b>Outstanding</b> |
| Checking             | 82,594.78         |                    |
| Savings              | 63,709.39         |                    |
| <b>Total</b>         | <b>146,304.17</b> | <b>-4,088.39</b>   |



## Senior Pastor's Annual Report – 2015

Pastor Steve Hoffer

The past three months have been an active lesson in God's blessings. Time and again He has blessed my family. Following a period of waiting on the Lord – after clearly hearing from Him that Mary and I were to take a step of faith in leaving a church we had been part of starting – I received the call to come to Roseau for a two year period as the Interim Senior Pastor. What we found upon arrival was a faith community that warmly welcomed us. Mary and I both have been impressed with how involved people are here in the life of the church – the passionate investment of time and talents has truly encouraged us.

One of our prayers during our time of waiting was that wherever God would take us, it would be a good place for our whole family. Good in the sense that we all could engage and grow as followers of Jesus by being in relationship with people and using our gifts and talents to serve His church. And being here at this church has been such a place.

The transition for our 8<sup>th</sup> grader – leaving the only home, church, school and community he had ever known – could have been a rough one. But God answered our prayers and we are so thankful that he has really enjoyed being part of the youth group as well as integrating well into the school. That is an answer to many prayers.

Mary has also found a place to serve and use her music gifts here as part of a team that has welcomed and embraced her. I love listening to my wife play the piano – for her it is worship to play.

I am grateful to the Leadership Council for their decision to bring us here and am equally grateful for the leadership Jan Carr has given to this process. Working with Elaine and Pastor Kecia has been a joy – we're all relatively new to our roles. The dedication, skill and passion they demonstrate on a daily basis make it a privilege to serve here. We are learning together what it means to serve God in His church in the context of community. And thank you to the church community – your encouragement, assistance, kind words and so much more have made this a wonderful place to be. We truly feel blessed to be here.

Over the course of the three short months I have been here, I have learned a lot of new names (and who is related to whom!) and faces and look forward to deepening the relationships that have begun. (I have also learned what a deer camp is – but that's another story.) One of my great privileges has been to teach God's Word and I am excited to see all that God will do in and through our church as a result of being impacted by His Word. My prayer for our church is that we will Love God and Love People in the fullest biblical sense of those words. In the words of the Apostle Paul, "For this reason I kneel before the Father, from whom every family in heaven and on earth derives its name. I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge —that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Ephesians 3:14-21)

by His grace,

pastor steve

# 2014 Youth Ministry Annual Report

It has been my privilege to serve as the Youth Director since June 15, 2014. Our church family is blessed with amazing youth and adult leaders. To work with them and serve with them has been such a blessing.

Here's what our year was busy with:

Again this year it was our church's privilege to send 2 of our youth to Adventures in Leadership. Aaron Krahn and Kaitlyn Christianson spent a week of June in the Boundary Waters developing and strengthening their leadership skills.

In August 4 junior high students and I headed to the cities for MUUUCE (Most Ultimate, Unbelievable, Urban Camping Experience). We joined about 600 other junior high students for great worship music, a wonderful speaker, bowling, Valley Fair and CHAOS.

L2, our youth programming for grades 7-12, spent the fall focusing on "Freedom in Christ", a curriculum which originated in Britain. We are blessed to have many musically gifted students in our youth group, who are willing to share their gifts and use their gifts for God's glory. Our youth praise band leads worship for us every Wednesday night as well as about once a month during our regular Sunday worship. It is really cool to see our students develop their gifts, encourage others, and allow themselves to be used by God in leading worship.

See You At The Pole was again a wonderful beginning to the school year. SYATP is a student led morning of prayer for our school and our community held at the end of September. Around 50 students attended, and our youth were very involved in the planning and leading of this event. That evening, a student led worship night was held in the school theater, with around 100 students attending from all the Roseau churches. Again, our students were very involved in the planning and leading of the evening.

October was busy for us as we took the bus to the Corn Maze in Warroad, attended the City-Wide Fall Event at the Pioneer Farm, and went to retreat at Bluewater Bible Camp over MEA weekend.

The Citywide event at the Pioneer Farm had about 150 students attend from all the Roseau churches. The night was full of hayrides, a bonfire, pumpkin decorating, munchies and Capture-the-Flag.

We and 3 other churches attended the MEA retreat at Bluewater. We took 19 students and had about a total of around 70 students. The weekend had a great speaker, great fun (some people crazy enough to jump off the blob tower into the water), amazing food

(professional chef!), and an amazing worship band put together by all of the churches. And, our musicians were well represented!

Our youth had the opportunity to help out the Kjelland family who had a fire in their home, which has made it currently unlivable. We spent one Wednesday evening going around the town collecting donations for them. A couple of weeks later, we had the opportunity along with the youth from First United to help them empty their house so that it could be cleaned and rebuilt.

One Wednesday night in December we went caroling around town. Although we were unable to sing at Roseau Manor due to the flu there, we were able to sing at Northern Horizons, North Star apartments and up and down the aisles of the Super One grocery store.

In light of CHIC 2015 rapidly approaching, we spent a great deal of time planning and fundraising for the trip. Our fundraising included a rummage sale, silent auction, dinners (including the Church Christmas party), and cleaning after various city events. We are thrilled to have 32 students and 6 adult chaperones that have put down their deposit to attend CHIC. It's going to be awesome!

Released Time is going strong and well. We typically have around 10 -12 fourth, fifth, and sixth graders attending. A big thanks to Robert Brinkman who holds the door and greets the kids as they arrive, and gets the treats ready for this energetic group. Due to some changes that the school has made on when Released Time is held and how registration is handled, the number of kids attending, especially kids that may not have a church home, has dropped over the years. We are thankful to still have a Released Time program in our schools when so many schools do not. And we pray that the program will run smoothly and continue to be supported by our school.

I would like to say a special Thank You to our Youth Leaders: Brenda and Nathan Acker, Robert Brinkman, Mary Huglen, Paul and Rachel Krahm, Dave and Denielle Reed, and Rob Stroot. They have been a great support to me, and a great sounding board for programming decisions. They love the Lord, and love our youth. And they have been a blessing to me, and to all of our students.

And, I would like to thank everyone who has supported our youth whether it was in making treats for Released Time, making supper for Youth Group, supporting CHIC fundraisers, or just taking a moment to connect with our students. It is estimated that 40-50 percent of kids who graduate from a church or youth group will fail to stick with their faith in college (Sticky Faith by Kara Powell and Chap Clark). Although in their study, Powell and Clark were not able to find one silver bullet that kept young adults connected with their faith in college, the closest thing was this finding: for high school and college students, there is a relationship between attendance at church-wide worship services and

having Sticky Faith. And “the number one way that churches made the teens in the survey feel welcomed and valued was when adults in the congregation showed an interest in them. More than any single program or event, adults’ making the effort to get to know the kids was far more likely to make the kids feel like a significant part of the church.” (Powell, p. 99). Thank you for all the ways you show an interest in our youth. You are impacting their faith-walk in more ways than you realize.

It is a privilege to serve our youth, our church, and above all, serve our Lord together with you.

Together In Christ,  
Pastor Kecia Stroot

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## **Baptisms 2014:**

**June 29, 2014**

**Marley Didrikson**

**Parents – Thor & Kelsey Didrikson**

**Sponsors- Matt and Jana Martin and Ashley Filpula**

**July 20, 2014**

**Emmett Kvidt**

**Parents – Nick & Amanda Kvidt**

**Sponsors-Eric and Camille Massaro, Tessa and Derek Zimney and Ethan Kvidt.**

## 2014 Operating Budget/2015 Proposed Budget

| Roseau Evangelical Church                  |                             |                     |                      |                     |                     |            |
|--|-----------------------------|---------------------|----------------------|---------------------|---------------------|------------|
| 2014 Operating Budget/2015 Proposed Budget |                             |                     |                      |                     |                     |            |
|  |                             |                     |                      |                     |                     |            |
|  |                             |                     |                      |                     |                     |            |
|  |                             | 2014 Budget         | 2015 Proposed Budget | 2014 YTD Actuals    | Budget Change       | % Change   |
| <b>Income</b>                              |                             |                     |                      |                     |                     |            |
|  | Offerings                   | \$229,543.00        | \$229,543.00         | \$241,628.60        | \$ -                | 0%         |
| <b>Total</b>                               |                             | \$229,543.00        | \$229,543.00         | \$241,628.60        | \$ -                | 0%         |
|  |                             |                     |                      |                     |                     |            |
| <b>Expenses</b>                            |                             |                     |                      |                     |                     |            |
|  | Pastor's Salary Pkg.        | \$ -                | \$ -                 | \$ -                | \$ -                | 0%         |
|  | Pastor's Conference Exp     | \$ -                | \$ -                 | \$ -                | \$ -                | 0%         |
|  | Interim Pastor Salary Pkg   | \$60,000.00         | \$81,885.00          | \$64,820.88         | \$21,885.00         | 36%        |
|  | Pastor Expense              | \$ -                | \$1,500.00           |                     |                     | 100%       |
|  | Youth Director's Salary Pkg | \$41,970.00         | \$31,549.02          | \$35,915.82         | \$(10,420.98)       | -25%       |
|  | Youth Director's Conf. Exp  | \$2,380.00          | \$2,380.00           | \$2,192.04          | \$ -                | 0%         |
|  | Secretary Salary            | \$13,000.00         | \$13,350.00          | \$10,079.85         | \$350.00            | 3%         |
|  | Custodian Salary            | \$4,990.00          | \$5,139.66           | \$5,028.81          | \$149.66            | 3%         |
|  | Treasurer's Salary          | \$2,650.00          | \$2,729.46           | \$2,649.96          | \$79.46             | 3%         |
|  | Parish Nurse Salary         | \$ -                | \$ -                 | \$ -                | \$ -                | 0%         |
|  | Guest Speakers              | \$500.00            | \$500.00             | \$400.00            | \$ -                | 0%         |
|  | Utilities                   | \$15,000.00         | \$15,500.00          | \$14,658.10         | \$500.00            | 3%         |
|  | Insurance                   | \$6,000.00          | \$6,750.00           | \$7,020.00          | \$750.00            | 13%        |
|  | B&G Maintenance             | \$8,000.00          | \$8,000.00           | \$6,712.54          | \$ -                | 0%         |
|  | Apartment Expense           | \$9,500.00          | \$ -                 | \$6,255.05          | \$(9,500.00)        | -100%      |
|  | Pastor Search Expense       | \$10,000.00         | \$ -                 | \$5,766.43          | \$(10,000.00)       | -100%      |
|  | Fellowship committee        | \$400.00            | \$400.00             | \$217.05            | \$ -                | 0%         |
|  | Office Equip and I.S.       | \$7,000.00          | \$7,500.00           | \$7,157.08          | \$500.00            | 7%         |
|  | Taxes                       | \$4,800.00          | \$4,100.00           | \$4,512.06          | \$(700.00)          | -15%       |
|  | Seminary Scholarship fund   | \$ -                | \$500.00             | \$1,000.00          | \$500.00            | 0%         |
|  | Bluewater Bible Camp        | \$3,000.00          | \$3,000.00           | \$3,000.00          | \$ -                | 0%         |
|  | ECC of America              | \$9,046.00          | \$9,317.38           | \$9,046.00          | \$271.38            | 3%         |
|  | NW Conference               | \$4,522.00          | \$4,657.66           | \$4,632.00          | \$135.66            | 3%         |
|  | Missions                    | \$8,400.00          | \$10,000.00          | \$8,400.00          | \$1,600.00          | 19%        |
|  | Music                       | \$300.00            | \$300.00             | \$100.00            | \$ -                | 0%         |
|  | Christian Formation         | \$7,500.00          | \$8,125.00           | \$6,684.71          | \$625.00            | 8%         |
|  | Deacons                     | \$3,885.00          | \$3,285.00           | \$2,362.78          | \$(600.00)          | -15%       |
|  | Youth Group                 | \$2,500.00          | \$3,000.00           | \$2,720.58          | \$500.00            | 20%        |
|  | Youth Ministry              | \$500.00            | \$500.00             | \$151.22            | \$ -                | 0%         |
|  | Children & Family           | \$ -                | \$2,300.00           | \$ -                | \$2,300.00          | 100%       |
|  | Van/Bus Expense             | \$1,700.00          | \$750.00             | \$671.39            | \$(950.00)          | -56%       |
|  | Miscellaneous               | \$2,000.00          | \$750.00             | \$545.22            | \$(1,250.00)        | -63%       |
| <b>Total</b>                               |                             | <b>\$229,543.00</b> | <b>\$227,768.18</b>  | <b>\$212,699.57</b> | <b>\$(1,774.82)</b> | <b>-1%</b> |
|  |                             |                     |                      |                     |                     |            |
| <b>Net Income</b>                          |                             |                     |                      | <b>\$28,929.03</b>  |                     |            |

## **Deacon Board 2014 Year End Report**

The Deacon Board, consisting of 3 deacons and 3 deaconesses, is responsible for the spiritual welfare of the church, assisting the pastor in developing and maintaining a continuing program of evangelism, assisting the pastor in administering the sacraments, and in the absence of the pastor, together with the chair of the church, is responsible for the services of the church. The deacon board is also authorized to receive and administer benevolence and care for the sick and the needy.

In 2014, the deacons were blessed to be able to intercede in a number of individual needs through prayer, service and the use of the crisis fund. As we had a pastoral transition this year the deacons are grateful for those who served our church in that time. Thank you to Pastor Kecia, Darrin Smedsmo, and Pastor Joe.

Prayer continues to be our primary focus spending considerable time praying for our church, pastor, and many individuals.

The deacon board continues to promote fellowship time after the church service with cookies, juice and coffee, and would like to encourage all our members to be mindful of new attenders and greet them warmly. We also continue to facilitate and encourage our church family to participate in small group studies and to be in God's word while getting connected with others. This year we also started hosting an open prayer meeting every 3<sup>rd</sup> Wednesday at church. Everyone is welcome at these prayer meetings.

The shower/bereavement ministry reaches out to those during difficult times and those grieving over the loss of a loved one. The helping hands ministry also provides meals for those in need. Thanks to Cindy Tangen and Traci Fichter for organizing this ministry. Thanks also to all who have provided meals.

Another role of the deacon board is to receive applications for church membership and to hear the testimonies of new members. No new member applications were received in 2014.

The deacon board appreciates the trust and support of our members. Thank you to all who serve for Him!

On behalf of the committee members: Linda Espe, Karen Markstrom, Mary Huglen, Jim Kvidt, Roger Helgeson, and myself.

Respectfully submitted by,

Nathan Acker, Deacon Board Chair

# Happy New Year from the Trustees!

We had a good year providing heavy focus on budget management with all our moving positions in the church. The changes this year in our lead pastor position and youth director position had us making accommodations in the budget that aren't typical of past years. With God's grace, we have worked through the uncertainties and finished the year with a positive balance. We have restructured the budgets going forward and believe we are in a very manageable situation as we strive to secure our temporary salaried positions in calendar years 2015 and 2016. Todd Peterson has done an excellent job stepping in this year as church treasurer. Special thanks goes out to Todd!

This year's team included:

- Rob Stroot (Chair)
- Todd Peterson (Treasurer)
- Jon Helgeson (Nominating Committee Rep)
- Sheldon Espe (Bus Committee, Worship Committee)
- Wade Hruby
- Paul Krahn
- Mark Tangen
- Tanner Hovda

With Kecia coming in as temporary youth pastor this year, Rob stepped down as the PRC committee rep without a replacement for the balance of this year. We will assign a new PRC rep in the new year.

We had two main projects that were completed this year. These included the replacement of the air conditioning unit and the replacement of the folding door between the fellowship hall and the sanctuary. Both were completed during the summer months and were installed without a hitch. We will also be switching out florescent light bulbs and ballasts over time as our current bulbs are no longer serviced in the industry. We have opted to switch them out as the old bulbs go bad. This should be a fairly transparent change however you may see a difference in lighting, as the new bulbs are a bit brighter.

Our Bluewater bus and church van have worked well this year and required nothing more than normal periodic maintenance. These vehicles continue to be a blessing to our church and the community. Outside of these things, we have completed typical maintenance such as lawn care, snow removal, mowing of the church fields, and plumbing and electrical upkeep. We have also refreshed the fire extinguishers and first aid kits (with an addition of a first aid kit in the nursery). Sheldon did a wonderful job cleaning out the back storage room off the fellowship hall! Kathy Olson continues to be our building custodian and does an excellent job for us.

We appreciate everyone's continued giving, both in finance and service, and the respect and support that everyone gives to the staff and our properties. We look forward to serving another year in 2015!

Respectfully submitted,  
Rob Stroot

## Roseau Evangelical Covenant Church

### Christian Formation Board 2014 Annual Report

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#### **2014 Board Members:**

Trish Hunter – Chair

Val Espe – Vice Chair & Worship Committee

Misty Lundbohm– Secretary

Rachel Krahn– Pastoral Relations Committee \* New Member

Karen Granitz – Nominating Committee

Nick Kvidt – BWBC CF Board Representative \*New Member

Sheldon Espe – Sunday Superintendent

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During February the CF Board welcomed the addition of two new members: Rachel Krahn and Nick Kvidt. This meeting began with nominations for Board positions and reviewed our yearly activities for 2014. The Activities list for the 2014-year was discussed and it was agreed to wait until March to determine Activity Coordinators for each activity. Board members reviewed the activities list assignments and Nick Kvidt agreed to complete an updated version of the activity duties for 2014. At this time CF Board did discuss asking Julie Smedsmo if she would be willing to be VBS Director for 2014.

In March we reviewed all activities for the coming year. The responsibilities for each of the activities were reviewed, the dates and times of each activity were scheduled, and CF Members volunteered to act as the Activity Coordinator. Sheldon Espe, Sunday Superintendent was in attendance at this meeting and discussed the Teacher Survey forms. Forms were reviewed and changes were made accordingly: 1) Would the individual like to teach again next year? 2) If so, FT or Substitute teach? 3) Any preference as to grade? And 4) Do they feel that teaching is their spiritual gift, do they enjoy teaching, or are they teaching to fill a congregational need in the SS Program? Sheldon agreed to meet with each teacher and substitute and review the surveys and receive feedback regarding the Sunday School Material.

**CF Coordinators and Activity:** Appreciation Sunday: Misty Lundbohm, No Confirmation, Graduation: Val Espe/Sheldon Espe (SS Superintendent), Teacher Surveys and follow up for 2014 - 2015: Sheldon Espe (SS Superintendent), VBS: Trish Hunter, Teacher Training: Trish Hunter, Sheldon Espe, Rachel Krahn, SS Picnic: Rachel Krahn, Christmas Program: Nick Kvidt.

March was also the time to begin planning for our VBS programming and “Gangway to Galilee” was selected as the theme for VBS 2014. Trish Hunter acted as VBS Coordinator and Julie Smedsmo agreed to take on the *huge task* of VBS Director. During this time the CF Board began prayerful preparation over the Rotation leaders and teachers for VBS 2014.

May included Teacher Appreciation Sunday on May 4<sup>th</sup>, which was coordinated by Misty Lundbohm. Sunday school teachers and substitute teachers were recognized during the church service, as were Coordinators for Sunday School (Sheldon Espe), Children’s Church (Julie Smedsmo) and Nursery (Cindy Tangen and Anika Olson). Their service and dedication over the past the year has been greatly appreciated!

May also wound down with our Teacher's Survey and prayerful discussion for our 2014 – 2015 SS Teachers and Substitute Teachers. A huge Thank You to Sheldon for all of his organization and follow through on the huge task of wrapping up our 2013 - 2014 SS year!

In June we honored our 2014 High School Graduates. Val Espe acted as the CF Coordinator for this very special occasion—with great contribution and organization from Sheldon Espe our Sunday School Superintendent. Graduation morning began with a nice breakfast of rolls, juice and coffee was served in the Fellowship Hall prior to the church service to give everyone an opportunity to visit with our graduates. Pastor Greg Fondell opened with prayer over this special group of young adults who included: Kali Austad, CJ Fichter, Jack Helgeson, Taylor Johnston, Brandon Kofstad, and Bethany Tangen. Kirby Espe did an outstanding job of putting together a power point presentation of each of our graduates this year. It is both fun and yet at times tearful, to see 18 years x 6 fly by before your eyes! Gifts were presented to each Graduate during the church service.

July was another busy month with VBS held the week of Monday, July 14<sup>th</sup> through Thursday, July 17<sup>th</sup> from 6pm to 8pm each evening. God truly BLESSED our children again this year with a fantastic collaboration from many congregation members AND visitors!! Oh My Gosh...the decorations alone were an amazing sight for all the little (and big) eyes to take in! Thanks to Julie Elick for heading up the Decorating Committee and for providing the ideas for those of us who are...ahh, let's just say gifted in other areas ☺. We also want to extend an extra *Thank You* to those from RECC Decorating Committee and all the other volunteers who came out the help make this such a fun experience for all of the kids! For the second year we had pre-registration with Cindy Tangen volunteering her great organizational skills for this task. Registration was SO busy this year that we had to make extra trips to the store to finish all 73-name tags for all of the children in attendance!! "Gangway to Galilee" was a total immersion experience for all of the kiddies as they began by studying the word in song, learning a memory verse, and then fully and actively delving into the message, acting out Jesus's teaching the disciples how to become "fishers of men!" Fun was had by all while watching Kecia direct this message...I still remember hearing "Would someone please help Jesus get changed?" Again, what a blessing God bestowed upon ALL of us—it was nothing short of AWESOME to see God's work carried out by His servants to fulfill His plans!!

Just a few additional highlights...Don Miller provided us with many wonderful memories through his pictures—as well as his abilities to hang *actual, real* sails from his very own sail boat that went floor to ceiling in our sanctuary! To add to all of the fun Glenda and Glen Johnson provided a honest-to-goodness Merchant Marine Ship's bell from Glenda's great grandfather's ship and fishnets actually used by Glen's family. The kiddies LOVED these great touches—as everyone could tell with all the OOOOO's and AAAHHH's—in addition to a bit of clanging of the bell by little hands ☺ And in the end, all the kiddies got to take home a personal picture of themselves and their VBS friends secured in their own hand-made picture frame from their Arts and Crafts Rotation.

It was a wonderful and honestly humbling time for everyone involved as we watched how God worked through all of his servants, from the Mission Board, to multiple members of our Community, our Volunteers and especially the children! This year's Mission Project was dedicated to the "All Nations' New Life Center," a mission dedicated to bringing the Word of God to the Indigenous peoples living on the NW Angle Indian Reservation and the Indigo Reservation. With no motivation toward personal gain, God placed the desire to give on the children's hearts—and give they did—providing \$632.19 to the All Nations' New Life Center and Pastor Kenny Danielson to upgrade much needed equipment for his trips across Lake of the Woods to the two reservations being served. Seeing the eyes of all the children light up as they learned about this mission and watching them pour out their little pockets of all their change was absolutely touching. At the same time, watching the smiling faces and witnessing the worn fingers of the adults from the Mission Board who were charged with counting all of the pennies, nickels, and dimes was priceless ☺

HUGE **Thank You** to ALL the many volunteers who helped make this program such a success and a wonderful week of God's word!

Our new SS Year began on September 7<sup>th</sup>, following the Labor Day break. We began the 2014 – 2015 SS year with our Teachers' and Volunteers' Orientation. We had great attendance with a presentation that outlined the SS Mission and Program. This year's Orientation included information from "Safe Children," the Evangelical Covenant guidelines for assuring the emotional and physical safety of all children participating in programming. Three orientation times were provided so that everyone had a number of opportunities to participate; and each presentation had excellent attendance. Thank you to ALL of our volunteers at RECC for being so willing to dedicate your time toward our Christian Education/Formation Programming and the safety of the children and youth in RECC!

On September 14<sup>th</sup> our SS classes began, followed by the SS Picnic at the Malung Community Center. Weather cannot dampen the spirits of children and adults alike when it comes to enjoying a hearty afternoon of visiting, playing games, and diving into the straw pile for the quarter hunt! Tip...if you do this inside bring plenty of BIG tarps! All of this was topped off by a Pot Luck dinner before everyone departed, happy and exhausted from a day filled with studying God's Word, fellowship, and fun. Thanks to Rachel for all of your work coordinating this affair!

As the 2014 Sunday School year drew to a close in December, Nick Kvidt had the job of coordinating our yearly Christmas program. We were blessed to have Nicole Jenson Directing our Children's Christmas Program, which was held on December 14<sup>th</sup> at 5 p.m. This year's presentation, titled "Just Believe!" was quite the production, drawing on all of our talented students from Pre-K through the 6<sup>th</sup> grade! Earlier that day the Sr. High SS Class filled bags with goodies for all of the kids after the program. An exceptional evening of music and message was followed by a potluck dinner for everyone to mingle and chat before heading back out into the chilly air.

Looking back over the year, it is so clear that we are never so humbled as when we see God's plans flowing through the work of His servants. Young and old alike are blessed by His word and when doing His work!

**Deuteronomy 6:6-7** *And these words that I command you today shall be on your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you lie down, and when you rise.*

Blessings,

Trish Hunter, Christian Formation Board

# **2014 Pastoral Relations Committee Report**

Friends in Christ,

The Pastoral Relations Committee (PRC) met with Mitch Haaby a number of times early in 2014. Mitch has now moved on from his position as youth director of the church to seminary in North Park. Wherever he ultimately lands, his character and engaging personality will take him far. Please continue to pray for the Lord's leading as Mitch moves on to the next chapter in his life.

Pastor Greg Fondell's stint as interim pastor came to an end in July. The PRC met with Pastor Greg a couple of times in the early portion of the year to provide support for the work and personal burdens he was carrying at the time and to pray for him. We did work through some workload issues with him in the spring that relieved him of some of the work burden. Pastor Greg served this church well in his tenure here. May the Lord bless him as he moves on to the next adventure as a corporate chaplain in the Alexandria area.

In June 2014, Pastor Kecia Stroot rose from our own ranks to become interim youth director. During June-December, Kecia worked anywhere from half-time to full-time to carry out the essential duties of the youth director position while also covering the pulpit prior to Pastor Steve's arrival. The PRC worked to modify the position description of the youth director so that Kecia had clear direction as to what the church's priorities were in her interim, part-time role. As of this writing Pastor Kecia has settled in as at 75% time. In addition to her youth duties, she has been instrumental in defining the early stages of what a children & family ministry might look like in our church. Preparations for CHIC in 2015 are well underway under Kecia's leadership.

Pastor Steven Hoffer became our interim senior pastor in September. He and his wife Mary and their son Eric have been a blessing to this church from the first day that they arrived. The PRC met with Pastor Steve once in October to gauge his needs from the committee as the church moves forward in its ministries. Communication issues topped the list as we attempted to settle on when and how to communicate with one another. Pastor Hoffer is a quick study; he has settled into the full range of duties of a senior pastor. He is conducting a confirmation class. We are greatly blessed to have him, Mary, and Eric here.

The PRC asks for the prayers of the church for Pastor Steve and Pastor Kecia as they lead us through whatever the Lord has in store for us in 2015. We have been greatly encouraged by the dedication of our pastoral staff; they deserve and need our full support. Please also pray for the PRC as they attempt to smooth the ministry path for Pastors Steve and Kecia.

The Pastoral Relations Committee would like to thank the church for your support in 2014. Your committee members were: Jan Carr, Karen Granitz, Kelly Christianson, Linda Espe, Rob Stroot, Rachel Krahn, Sonya Peterson, and Randy Prachar.

Submitted by: Randy Prachar

# 2014 Bluewater report

It was another amazing year for Bluewater. We had 873 campers this summer, which were 38 more than we had the previous year. It is so wonderful to see our numbers increase when so many other camps that Bluewater is in contact with have been seeing their numbers going down. Of those campers that filled out a spiritual decision survey, we had 65 first-time commitments to receive and believe in God's love and grace. 293 decided to return to following God's way. We also had 238 campers that wanted to pursue becoming a missionary. This could have been influenced by having Travis Carlson on staff that has done many mission trips and is so wonderful with all the campers.

Winter and fall also keeps Bluewater increasingly busy. This year we had the most winter retreats ever with eight retreats. This fall we had 5 retreats, a wedding, and six days of 5<sup>th</sup> grade camps from the Grand Rapids and Deer River schools. It is wonderful that we are turning our camp into a year destination. It was also a wonderful year for projects and God providing funding for all the work that needs to be done. He had an anonymous donor pledge a \$100,000 matching gift that we have until December 31, 2015 to meet. These funds will be used for remodeling the new property we bought last year and also to fund a new office and welcome center currently located where the beach house is now. So far we have already raised \$67,000, leaving only \$33,000 we need to raise in the next 11 months to get a \$100,000 from this generous person. If you would like to contribute, or if you would like to also do a matching gift in any size, please contact Chad at Bluewater.

Roseau was again well represented on the staff with a total of 10 including Travis Carlson, Brittany Espe, Cierra Brinkman, Bradon Stroot, Reilly Stroot, Ethan Johnson, Sam Gross, Garrett Iverson and Camille and Eric Massaro. Bluewater is also predicting a very high turn over in the staff for 2015, so if you know of anyone that wants to apply for any of the positions, check out the Bluewater website.

Thank you,

David Brinkman  
Roseau Covenant  
Bluewater Representative

## **2014 Bluewater Covenant Bible Camp Committee Summary**

### **Bluewater Covenant Bible Camp impacts lives for Christ!**

Several years ago we established a Bluewater committee to better serve and show Bluewater's priority in our church and community. Our main focus has been on our youth camps, however we look forward to expanding this to some of the other camps Bluewater has to offer.

**4<sup>th</sup> Annual Bluewater Burger Bash:** If you feed them, they will come! In March, we used this event to kick off the youth camp registration process along with highlighting the other camps. About half of our total 2014 registrations were received that night. This open house style event and free meal was for anyone who wanted to register or just learn more about camp. Early registration helps our church and Bluewater too. THANK YOU Thor and Kelsey/Didrikson Farm for donating the beef and to everyone who helped that night!

**Youth camp:** These camps are available to children entering grade 3 through graduation regardless of church affiliation. 170 kids registered for the June- August 2014 camps. 23% were from our church. 77% were not! We know that some of those children may have other church affiliations. For others, Bluewater may be the only place they hear of God's love! What a community outreach and we are thrilled to be able to coordinate this!

**Scholarships:** \$1,300 assisted 10 children (either partially or fully) with their camp registration fees this year. The Red River Valley churches in conjunction with Bluewater do a great job of keeping the camp registrations costs down, however it is difficult for some to attend camp because of financial reasons. Through generous donations from our congregation we were able blessing these kids and their families! Thank you!

**Transportation:** Our bus/van continues to be a tremendous help in transporting kids (from our area, Warroad and Baudette) to Bluewater. Without this transportation (\$25/each) we know kids may not attend camp. Thank you to our bus/van drivers-Sheldon Espe, Bob Bicker, Richard Mattson, Mitch Haaby, Nichole Jensen, & Kecia Stroot, along with numerous bus/van chaperones. Thank you to the trustees for helping with the bus maintenance. And please pray about getting your bus license! We need more drivers!

**Bluewater Camp Coordinator:** This is a very important link between parents, kids, the community, our church, and camp! This is also a full time job with many blessing! Thank you to Mitch Haaby (resigned March 2014) for his years as our Bluewater Camp Coordinator.

**THANK YOU** to everyone who assisted with Bluewater 2014! THANK YOU Todd Peterson (treasurer) for all his help and for the countless hours he put in!

As they say at Bluewater- **"Come for a week, take home a lifetime of memories!"**

**God is using Bluewater Covenant Bible Camp to impact lives for Christ. What a privilege to be a part of that!**

#### **2014 Committee members**

Dave Brinkman (Bluewater Board rep.), Rebecca Jordet, Nichole Jensen, Nick Kvidt,  
Mitch Haaby- (Youth Director) & Traci Fichter (remainder of 2014 camp coordinator)

**[bluewatercovcamp.org](http://bluewatercovcamp.org)**

Submitted by:

Traci Fichter, camp coordinator

## **Fellowship Committee Annual report 2014**

The fellowship committee has been creating fellowship gatherings for the church family

The past year the committee had a Valentine gathering. Youth group served the meal. This fall we had the ATV ride at Bemis Hill. We had a potluck supper after the ride. We did not have a Deer Hunters Dinner this year.

We ended the year with the well-attended Christmas party. CHIC group served the meal.

The committee is under the leadership of Gregg Iverson and Dawn Kofstad. Also in the group are Tina Espe and Pam Markstrom. Denielle Reed also joined the group for this next year.

Report prepared by,

Dawn Kofstad

# 2014 Mission Board Annual Report

Mission Statement~ "The purpose of our Church is to Love God

Through Jesus Christ, His Son, Be in Him, Be like Him, Go for Him."

We have been Blessed with opportunities to serve God in this Church.

In February we began fund raising for Feed My Starving Children. We started with a bake sale and in March did 30 Silver Coins. Our efforts raised \$1,590.00.

In March we gave \$660 to our local food Shelf. We also gave a donation to the Haiti Team for their March trip.

In April, Nora Parrill shared with the Congregation about how to be a sponsor with Compassion International. We gave Voice Of The Martyr \$540 which purchased Bibles to be given to Christians all over the world. We received cards with the names of the recipients.

Our trip to Grand Forks to bag food for FMSC was wonderful! We had 46 volunteers and fed approx. 198 kids for 1 year!

In May we gave \$800 to CWR for Philippine Disaster Response and to Sudan Relief Fund.

In June we began preparing for VBS and deciding on the right Project that the offering would go to. With much debate and prayer we were made aware of Pastor Kenny Danielson from Warroad, MN. He is the Pastor of All Nations New Life Center. He along with Adrian Larson, minister to Native Americans in the Northwest Angle and Windigo Islands. The offering would go to much needed equipment for his boat. This project is being done through Missions In Motion who will be providing the equipment and the long-range goal is to replace the present boat with a newer boat. We gave a check of \$2,532.19 to Missions In Motion for this project.

In September we had the privilege of having Todd and Andria Ellingson from City Of Joy-Rwanda here to share with the Congregation about their ministry. A potluck followed the service.

In October we had several projects going on. We began with Samaritan's Purse, Operation Christmas Child.

Fall Fest took place during a Sunday Moring service. The Offering was \$1,7242.13 and this is how it was divided out; 50% to Jason Stromstad Pastor at Skammon Bay, Alaska, 25% to Bluewater to help in the construction of a Welcome Center and 25% went to Samaritan's Purse fund for Christian Refugees of Syria/Iran.

In November we collected 125 shoeboxes for Operation Christmas Child.

Brenda Acker received a gift from our budget to go on a mission trip to Turkey.

So these are just some highlights of what our Board has had the privilege to do.

We continue to pray for our Missionaries: Jason Stromstad, John and Darlene LeTexier, Amy (Brotten)Guibal, Kurt and Nanette Olsen, Randy and Cheryl Bevis and Aaron and Stina Thompson.

Prayers for All Christians all over the world who are persecuted for their Faith in our Lord.

A Prayer of Praise, we saw the release of Kenneth Bae in whom much prayer was sent above!

With much thanks to our Congregation for your support either in gifts of money, non-perishable food or prayers!

We together can serve mightily for the Lord! May He receive all the Glory!

Humbly, Kathy Brandt

|                         |                |
|-------------------------|----------------|
| Members: Darrin Smedsmo | Sonya Peterson |
| Mary Beth Hruby         | Nora Parrill   |
| Brenda Acker            | Kecia Stroot   |

## 2014 Music Committee Report

The music committee is responsible for planning the special music for the Sunday morning worship services as well as for other special services throughout the year.

This year included the Good Friday service, the CW Fall District meeting and Fall Fest.

Thank you to Pastor Steve and Mary Hoffer, who coordinated our Thanksgiving and Christmas Eve service.

As a committee, we have wanted to encourage the gifts and talents of those in our congregation. Our mission is to provide a worshipful experience that draws people closer to God.

We thank those who have ministered to us through special music this past year.

We welcome any suggestions you may have and ask you to pray for God's direction in the music ministry. Our desire as a music committee is to glorify God in our music planning and through our worship of special music.

We would like to thank all those who have helped in the past year and also those who have joined us recently.

A special thanks to Joni Massaro for faithfully serving with us for many years.

We look forward to Mary Hoffer joining our committee this year.

Thank you to our callers: Lynn Kvidt, Joni Massaro, Nichole Jensen, Juli Smedsmo

Thank you to our audio/visual technicians: Tony Fichter, Randy Prachar, Chris Hamness, Sheldon Espe, Reilly Stroot, Kirby Espe, Mitch Haaby

Thank you to our pianists-worship/communion: Milly Prachar, Mary Hoffer, Sheila Brinkman, Juli Smedsmo, Val Espe.

Respectfully submitted,  
Ann Haaby and Val Espe

## **2014 Worship Committee Report**

This past year was a year of change for our Worship Committee. Mitch was an integral part of our worship, and with his move to North Park in Chicago, there were roles to be filled and a need to re-organize. We thank Mitch for his many years of leading worship in his inspiring and energetic way, and welcome him back on his visits to Roseau!

Reilly Stroot has been leading the Youth Band, and has done a great job in leading this group of young people. It's wonderful to see the enthusiastic worship and musical abilities of our youth.

Thank you to Val Espe for her continued leadership of a worship team through 2014. Her commitment and dedication to the music ministry and worship at RECC has blessed all of us.

Tony Fichter took on the role as AV Tech leader in 2014. Thank you for his leadership in organizing this behind-the-scenes, yet so important, part of our worship service.

I took on the role of interim chair of the Worship Committee, and we had our first meeting of the year in July 2014. Members of this committee include the Pastor, Youth Leader, Music Committee leaders, CF board member, Trustee board member, Mission Board member, Deacon board member, Usher leader, Worship Team leaders and AV Tech leader.

In October, we welcomed Pastor Steve and Mary Hoffer to our church family. Mary jumped into the music and worship ministry and will be regularly leading worship in 2015.

Musicians gathered for the Christmas season and the RECC choir led our December worship services.

Let us raise our voices and hands in worship together!

Milly Prachar, Worship Committee Chair

# 2014 CHIC (Covenant High In Christ) Annual Report

CHIC 2015 is scheduled for July 12-17 at the University of Tennessee in Knoxville. We currently have 32 students (19 gals and 13 guys) that have given a deposit along with 5-6 counselors (3-4 gals and 2 guys). 29 of these students and 3 adults have been working hard on fundraising activities earning a total of \$14,078.27.

The CHIC leadership team is doing what they can to keep the cost of this event at \$950 per person, which is similar to the cost per student of the 2013 trip. This will include the event and two excursions plus travel. It will not include additional spending money for food on the way down and back or for extra souvenirs or trinkets.

To reach our goal of fully funding each of the participating kids through fundraising efforts, we would need to raise an additional \$17,240. Plans are in place to make this happen.

2014 Financial transactions are as follows:

- Starting Balance - \$6,310.99
- Deposits - \$9,787.28
- Disbursements - \$20
- Ending Balance - \$16,078.27

Total trip activity to date is as follows:

- Starting Balance - \$2,013.98
- Deposits - \$15,605.00
- Disbursements - \$1,540.71
- Ending Balance - \$16,078.27

We are managing the account to allow for \$2,000 remaining unallocated for flexibility and as a starting point for CHIC 2018.

These books have not yet been audited and approved for 2014.

6 months to departure! Thank you for supporting our kids!

Respectfully,

Rob Stroot

## Women Ministries

## Annual Report 2014

### 2014 Receipts Summary

Donations 348.00

### 2014 Disbursements Summary

Supplies 95.10

Reimbursements 224.00

=319.10

Checking Account CSB # 255752

Balance brought forward Jan. 1, 2014

1895.66

Total Receipts

+348.00

2243.66

Total Disbursements

-319.10

=1924.56

Bank statement balance Dec. 23, 2014

\$1924.56

Barbara Anderson

CWM Treasurer 2014

## Statistical Report 1984-2014

| Year | Total Attendance Sunday Morning | # Of Sundays In Year | Average Sunday Attendance | % Change | \$/Attendee/Sunday |
|------|---------------------------------|----------------------|---------------------------|----------|--------------------|
| 84   | 4,819                           | 52                   | 93                        | 17.1     | \$8.20             |
| 85   | 5,163                           | 52                   | 99                        | 7.1      | \$7.37             |
| 86   | 4,982                           | 52                   | 96                        | -4       | \$11.17            |
| 87   | 4,846                           | 52                   | 93                        | -2.7     | \$10.82            |
| 88   | 4,984                           | 52                   | 96                        | -2.8     | \$10.49            |
| 89   | 5,401                           | 52                   | 102                       | 8.4      | \$9.96             |
| 90   | 5,487                           | 52                   | 106                       | 1.6      | \$10.20            |
| 91   | 5,895                           | 52                   | 113                       | 7.4      | \$10.18            |
| 91   | 6,567                           | 52                   | 126                       | 11.4     | \$9.38             |
| 93   | 7,2043                          | 52                   | 139                       | 10.3     | \$8.93             |
| 94   | 7,555                           | 52                   | 145                       | 4.3      | \$10.90            |
| 95   | 8,263                           | 53                   | 156                       | 9.4      | \$11.37            |
| 96   | 8,683                           | 51                   | 170                       | 5.1      | \$11.64            |
| 97   | 9,227                           | 52                   | 177                       | 6.3      | \$14.17            |
| 98   | 9,176                           | 52                   | 176                       | -0.5     | \$15.95            |
| 99   | 9,479                           | 52                   | 182                       | 3.4      | \$17.13            |
| 00   | 9,939                           | 52                   | 191                       | 4.8      | \$18.81            |
| 01   | 10,478                          | 51                   | 205                       | 5.4      | \$17.00            |
| 02   | 10,940                          | 52                   | 210                       | 4.4      | \$18.02            |
| 03   | 11,319                          | 52                   | 218                       | 4        | \$18.14            |
| 04   | 11,531                          | 52                   | 222                       | 1.8      | \$19.08            |
| 05   | 10,057                          | 52                   | 193*                      | -13      | \$20.93            |
| 06   | 10,123*                         | 53                   | 191                       | -1.1     | \$22.57            |
| 07   | 8,845 <sup>1</sup>              | 51 <sup>2</sup>      | 173                       | -12.6    | \$24.39            |
| 08   | 8,763                           | 52                   | 169                       | -0.92    | \$24.71            |
| 09   | 8,087                           | 52                   | 156                       | -7.7     | \$25.83            |
| 10   | 8,095                           | 52                   | 156                       | 0        | \$26.54            |
| 11   | 7,419                           | 52                   | 143                       | -8.35    | \$27.56            |
| 12   | 7,969                           | 52                   | 153                       | +7       | \$29.47 (53)       |
| 13   | 7,271                           | 52                   | 139                       | -9.16    | \$32.11            |
| 14   | 8,800                           | 52                   | 169                       | 21.6     | \$27.50            |

52 Sundays in 2014

Total Giving 2014=\$241,629/52 (weeks in 2014) = \$4647(Average weekly giving 2014) /169 (Average weekly attendance 2014) = \$27.50 average per attendee per week.

**Roseau Evangelical Covenant Church**  
**Present Board Members**  
**2014 Annual Business Meeting**  
**January 21, 2015**

**CURRENT CHURCH OFFICERS-----1-Year Terms**

Chair.....Jan Carr  
Vice-Chair.....Randy Prachar  
Secretary.....Vacant

All terms on the boards below end at the annual meeting in the year indicated

All terms are for 3 years unless otherwise stated

\*These are the positions that expire tonight

| Board                          | Name            | Position   | Term Expires |
|--------------------------------|-----------------|------------|--------------|
| <b>Deacon</b>                  | Nathan Acker    | Chair      | Jan 2017     |
|                                | Karen Markstrom |            | Jan 2017     |
|                                | Roger Helgeson  |            | Jan 2016     |
|                                | Mary Huglen     |            | Jan 2016     |
|                                | Jim Kvidt       |            | *Jan 2015    |
|                                | Linda Espe      |            | *Jan 2015    |
| <b>Trustees</b>                | Rob Stroot      | Chair      | Jan 2017     |
|                                | Sheldon Espe    |            | Jan 2017     |
|                                | Tanner Hovda    |            | Jan 2017     |
|                                | Todd Peterson   | Treasurer  | Jan 2017     |
|                                | Paul Krahn      |            | Jan 2017     |
|                                | Jon Helgeson    |            | Jan 2016     |
|                                | Wade Hruby      |            | Jan 2016     |
|                                | Mark Tangen     |            | *Jan2015     |
| <b>Christian Formation</b>     | Trish Hunter    | Chair      | Jan 2016     |
|                                | Val Espe        | Vice Chair | *Jan 2015    |
|                                | Misty Lundbohm  |            | Jan 2016     |
|                                | Karen Granitz   |            | Jan 2016     |
|                                | Rachel Krahn    |            | Jan 2017     |
|                                | Nick Kvidt      |            | Jan 2017     |
| <b>Missions &amp; Outreach</b> | Kathy Brandt    | Chair      | *Jan 2015    |
|                                | Darrin Smedsmo  |            | Jan 2017     |
|                                | Nora Parrill    |            | *Jan2015     |
|                                | Sonya Peterson  |            | *Jan 2015    |
|                                | Kecia Stroot    |            | Jan 2016     |
|                                | Marybeth Hruby  |            | Jan 2017     |
|                                | Brenda Acker    |            | Jan 2017     |
| <b>Nominating Committee</b>    | Nathan Acker    |            | *Jan 2015    |
|                                | Bill Brandt     |            | Jan 2016     |
|                                | Kirby Espe      |            | Jan 2016     |

**CURRENT LEADERSHIP COUNCIL**

Jan Carr, Randy Prachar, Todd Peterson, Nathan Acker, Rob Stroot, Trish Hunter, Kathy Brandt.

# Roseau Evangelical Covenant Church

## Ballot Nominations

### Annual Business Meeting January 21, 2015

|                               |               |                 |
|-------------------------------|---------------|-----------------|
| Chair/President               | (1 year term) | Jan Carr        |
| Vice President                | (1 year term) | Tony Fichter    |
| Secretary                     | (1 year term) | Shelia Brinkman |
| Chair for Deacons             | (1 year term) | Nathan Acker    |
| Deaconess                     | (3 year term) | Traci Fichter   |
| Deacon                        | (3 year term) | Bill Brandt     |
| Chair for Trustees            | (1 year term) | Rob Stroot      |
| Trustee                       | (3 year term) | Mark Tangen     |
| Chair for Christian Formation | (1 year term) | Patricia Hunter |
| Christian Formation           | (3 year term) | Juli Smedsmo    |
| Chair for Missions & Outreach | (1 year term) | Darrin Smedsmo  |
| Missions & Outreach           | (3 year term) | Kathy Brandt    |
| Missions & Outreach           | (3 year term) | Sonya Peterson  |
| Missions & Outreach           | (3 year term) | Nora Parrill    |
| Nominating Committee at Large | (2 year term) | Dave Anderson   |
| Nominating Committee at Large | (2 year term) | Thor Didrikson  |

**Current Nominating Committee: Brenda Acker, Nathan Acker, Bill Brandt, Jan Carr, Kirby Espe,  
Karen Granitz, Steve Hoffer, Mary Huglen-Chair**

# **WOMEN MINISTRIES**

## **Annual Report 2014**

*Mission Statement: Advancing God's kingdom through ministries that equip women to grow, serve and reach out with the Gospel of Jesus Christ. Connecting women in transformational relationships and uniting them in Christ to impact our world.*

Sadly, our formal, monthly Covenant Women meetings have become a thing of the past. This is not an unusual circumstance. Other churches in the Red River Valley, as well as several throughout the state and beyond, have found that the spiritual needs of their women are being met in alternate ways. In our church family, Bible studies, Bluewater Retreats and other fellowship opportunities help to keep our women involved and active.

Twice each year, the Red River Valley Women Ministries has a district gathering. These evenings are well worth the time invested to attend. Several of our ladies were able to attend the spring event in Crookston. This year was our turn to host the fall gathering. All of our women helped coordinate the evening. We had a lovely dinner, a good crowd and a great speaker. Thanks to all of our women for your much appreciated efforts.

Bluewater spring and fall women retreats were well attended and, as always, greatly enjoyed by all. We are so thankful for this beautiful place that refreshes us in all ways: spiritually, mentally and physically. All the church serving needs were ably handled by our serving groups. We served various potlucks, rallies, Fests and programs. We are so thankful for the willing hearts of all the women who serve our church in this way.

We closed out the year with a fun Christmas party and gift exchange. Many thanks go to Pam Markstrom, who hosted this event in her lovely home again this year. It was well attended and the pot luck was full of wonderful goodies.

Once again, we are so thankful for each woman in our church family, whether they choose to be involved a lot or just a little in our activities. May God bless our service as we do it for Him.

Respectfully submitted,  
Glenda Johnson  
WM Chair 2014

# *Behavioral Covenant*

- ❖ *Be Affirming To Others*
- ❖ *Invest In Others*
- ❖ *Be Respectful Of Others*
- ❖ *Honor Leadership*
- ❖ *Seek First To Understand*
- ❖ *Be Honest and Truthful*
- ❖ *Be Loving, Caring & Sensitive To Others*
- ❖ *Seek That Which Benefits The Whole*
- ❖ *Accept Conflict & Resolve Together*

*Based on the following Scripture*  
*Colossians 3: 12-17, J.B Phillips*

*As, therefore, God's picked representatives of the new humanity, (The Church), purified and beloved of God himself, be merciful in action, kindly in heart, humble in mind. Accept life, and be most patient and tolerant with one another, always ready to forgive if you have a difference with anyone. Forgive as freely as the Lord has forgiven you. And above everything else, be truly loving, for love is the golden chain of all the virtues. Let the peace of Christ rule in your hearts, remembering that as members of the one body you are called to live in your hearts, remembering that as members of the one body you are called to live in harmony, and never forget to be thankful for what God has done for you.*

*Let Christ's teaching live in your hearts, making you rich in the true wisdom. Teach and help one another along the right road with your psalms and hymns and Christian songs singing God's praises with joyful hearts. And whatever work you may have to do, do everything in the name of the Lord Jesus, thanking God the Father through him.*



